

Present: Pastor Russ Gordon, Emily Andre, Karen Carlson, Ivy Finkenstadt, Craig Haas, Elizabeth Hann, Suzanne Hazard, Judith Mangubat, Ella Petree, Lyndon Smith, Jessica Snowden, Laura Swanson, Elizabeth Wirick

Staff Present: Jarrod Jabre

Council discussed chapter 4 of Becoming a Hybrid Church

Motions Approved (unanimous unless otherwise noted)

- 1) Minutes of February 15, 2022 Council meeting approved (moved Wirick, seconded Andre)
- 2) Tabled adoption of position description for Director of Music until April, pending further consideration of suggestion to include more detailed expectations around incorporating additional styles of worship (moved Haas, seconded Andre, approved 8-3)
- 3) Approved transfer from the Lyon fund in the amount necessary to cover the cost of professional assistance for the livestream of the 11 am service through the April 17 Easter service and authorized Jarrod Jabre to take actions necessary to arrange these services (moved Andre, seconded Carlson).
- 4) Approved the recommendation of the Personnel and Finance Committees to hire part-time (up to 16 hours/week) office assistant at an approximate cost of \$12,900 for the remainder of 2022, with 25% of the funding from the MacNeil Fund and 75% from the Anniversary Fund (moved Haas, seconded Swanson).

Discussion Items, Committee and Staff Reports:

Tech Team: Ella Petree reported that it has been helpful to have professional assistance, but Tech Team members are still participating in running the cameras, with Scott there to help and trouble-shoot. Also, the team has developed lists and instructions. Ella reported that the Tech Team would like to continue having Scott's help for the present. There may be a need to clarify what the expectations are for Scott and whether the weeks we pay him we expect him to completely run the system. Jarrod will discuss the expectations for Scott. The Tech Team is also discussing whether they would like to be part of the Worship, Music and Arts Committee, and will bring a proposal for future needs beyond Easter to a later meeting.

Report from Pastor Russ: Pastor Russ has completed the time and talent form; the form will be distributed through the bulletin and Weekly Word. Goal is to have 100 forms returned; Pastor Russ requests that every member of Council complete a form. Pastor Russ and Emily Andre have met once with Good Neighbors members of Reformation and expect to have another meeting soon as we work to establish a mutually supportive relationship between Reformation and this ministry.

COVID Protocols: Jessica Snowden provided a PowerPoint summarizing the recently relaxed rules nationally and in D.C. around masking requirements. After several members expressed concerns about our Christian responsibility to protect the most vulnerable, it was decided we would retain masking requirements at Reformation for the time being, except while seated during coffee hour. The

ropes blocking off certain pews, however, will come off.