

Lutheran Church of the Reformation  
Council Meeting – February 15, 2022

**Present:** Pastor Russ Gordon, Emily Andre, Karen Carlson, Ivy Finkenstadt, Craig Haas, Elizabeth Hann, Suzanne Hazard, Judith Mangubat, Ella Petree, Lyndon Smith, Jessica Snowden, Laura Swanson, Lyndon Smith, Elizabeth Wirick

**Staff Present:** Jarrod Jabre

Karen Carlson offered an opening devotion.

Council discussed chapters 1-3 of Becoming a Hybrid Church

**Motions Approved (unanimous unless otherwise noted)**

- 1) Minutes of January 18, 2022 Council meeting approved (moved Wirick, seconded Hann )
- 2) Fair market value of parsonage is \$2646 per month for calendar year 2022 (moved Snowden, seconded Mangubat)
- 3) Tabled adoption of position description for Director of Music until March, pending discussion with Worship, Music and Arts Committee regarding how to characterize the Director of Music's involvement with livestream (moved Carlson, seconded Andre)
- 4) Jarrod Jabre is authorized to establish Reformation's membership in ELCA FCU and obtain credit cards for Reformation staff members (moved Smith, seconded Andre)

**Discussion Items**

**Transition:** Members of the Call Committee nominated by the Transition Team have been identified. Nominations from the floor will also be permitted at the February 20 Congregational meeting. The Transition Team selected Matt Fuehrmeyer, Jenna Jablonski, Sarah Stauderman, Al Swingle, Mike Thompson, Chari Voss, and youth representative Emmett Antonin.

**Livestream and Tech Team:** Jarrod Jabre reported that he is making progress figuring out some of the issues. There is approximately \$1,200 available to hire outside help; this money has already been budgeted so there is no need for a motion. Jarrod will reach out to Scott to arrange for him to work the next few worship services.

**Report from Pastor Russ:** Pastor Russ reported Guy Irwin will be the guest preacher March 13. Al Stauderman service will be April 23; Pastor Russ suggested consulting with Caring and Fellowship Ministries regarding whether it is customary for volunteers from the church to provide a funeral lunch. Update: As requested, Elizabeth did consult with the Committee and currently there are not dedicated volunteers for this, so usually the provision of any after-funeral hospitality is left to the family. Pastor Russ is continuing to develop a time and talent form for distribution to the congregation.

**Staff Report from Jarrod Jabre:**

**Online Giving and Church Management Software:** Mike Thompson reported that he, Matt Aviles, Suzanne Hazard and Judith Mangubat have been considering software that integrates member directory information and also provides a better experience for users of the online giving portal. We currently use Icon and Vanco for online giving. The top contenders at this point are Tithe.ly and Breeze.

**Food Pantry:** Karen Carlson reported usage has been lower than expected and now some of the food in the bags may be expiring. Many recent clients seem to be experiencing homelessness; for example, Karen had to obtain can openers based on requests.

**Social Media:** Mike Thompson confirmed that Pastor Russ is planning to take over Reformation's social media postings on Twitter, Instagram, Facebook and YouTube.