

*Council members present:* Pastor Russ Gordon, Emily Andre, Karen Carlson, Ivy Finkenstadt, Craig Haas, John Hagood, Elizabeth Hann, Suzanne Hazard, Judith Mangubat, Ella Petree, Lyndon Smith, Jessica Snowden, Laura Swanson. (Elizabeth Wirick is on vacation.)

*Staff present:* Jarrod Jabre

Opening devotion and prayer led by John Hagood.

**Motions approved** (*unanimous unless otherwise noted*)

- 1) Minutes of the March 15 and April 19 2022 Council meetings approved (motion by Andre).
- 2) Present \$2,500 to Mo Goff from the Trexler Fund, restricted to supporting past or present congregation members attending United Lutheran Seminary (motion by Swanson).
- 3) Scott Binde as Council member for the 2022–2025 term, per LCR Constitution, to fill the seat vacated by Mike Thompson (motion by Andre).

**Discussion topics**

- 1) Suzanne reviewed financial documents, noting how the value of endowments have declined in 2022, and looked forward to the Church's new bookkeeping arrangement.
- 2) Jess and Emily presented a proposed format for accepting requests for funding (to capture details, alignment with mission, the risks of not funding, with timelines and horizons) in order to evaluate and prioritize requests in a era without positive cash flow. Upcoming examples might include funding a live-streaming support, or HVAC repairs.
  - Create the form by late May, for implementation in June
  - Consider refinancing line of credit away from adjustable rate mortgage
- 3) Council declined to approve a request via WMA for \$8,000 in scholarship assistance for choir members attending the Amalfi Coast Festival next month (motion by Finkenstadt).
- 4) Best use of the parsonage at 220 East Capitol Street, in keeping with Reformation's mission.
  - Craig Haas will make contacts for discussion and present findings by September
- 5) Jess raised the summer schedule for Sunday worship: bearing in mind several options and challenges, Council settled on one service at 8:30 and one at 10:00, starting June 12.
- 6) Suzanne reported on the activities of Southeast Ministry and answered questions.

**Committee liaison reports *by exception***

- Engagement and Communication needs a new liaison, vice Mike Thompson.

1) Worship, Music and the Arts. Ivy offered meeting minutes to be attached. Action on Paul Leavitt's sabbatical should be undertaken by Pastor.

- Our next Pastor should put a process in place by 2023. Future review and support of staff sabbaticals could be offered by the Mutual Ministry committee.

2) Service and Justice. Lyndon reported on activities around upcoming Pride celebrations, which are supporting relationships with other congregations. Flags arrive May 26. Next up: drawing visibility to the Washington Interfaith Network and offering assistance to Southeast Ministry. Karen foresees decisions on logistics for the Food Pantry.

**Staff Reports**

*Report from Pastor:* Pastor Russ explained the work of Beloved Community, in helping migrant workers bussed to Washington on the order of the Texas governor. LCR will be hosting on Thursday morning, May 19.

- Pastor Russ urges members and committees to contact Julie in order to review results of the spring Time and Talent campaign.

*Report from Director of Operations:* Funding an HVAC study will assist in determining next steps. Jarrod said review of candidates to fill the new staff position is proceeding.